



CWA Local 6139  
985 IH 10 N STE 104  
Beaumont, Texas 77706-4815

**ATTENTION ALL CWA UNION MEMBERS!!**

**NEW CONTRACT NEGOTIATIONS**  
**BEGIN SOON!**

The Helena Labs contract with the Communications Workers of America (CWA) expires on April 29, 2025. The bargaining of your new contract will begin in March 2025.

Your Bargaining Committee, over the next few months, will be developing specific demands and proposals to present to Helena Labs during negotiations, and **WE NEED YOUR INPUT!**

**PLEASE** complete the Bargaining Survey provided. Your answers will give the Bargaining Committee a means to assess and set priorities, and will equip your Union's leadership with valuable information to be used in fighting for a fair contract.

It is **VERY** important that **ALL** Union members participate in not only setting our bargaining goals and priorities, but by actively engaging in in the fight to achieve them.

**PLEASE** complete the survey and return it to a Union Steward or to a Local 6139 Union Representative.

**CONTACT** your union representatives at the CWA Local 6139 Union Office, (409) 833-6139, or email us at [cwa6139@swbell.net](mailto:cwa6139@swbell.net), with any questions or concerns.

**THANKS** in advance for completing this important survey!



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## CWA/HELENA LABS BARGAINING SURVEY

Please complete this survey and return it to a Union Steward  
or to a CWA Local 6139 officer.

Check each item that is important to you  
and circle your #1 priority.

- |  |   |
|--|---|
| <input type="checkbox"/> Wage Increase                           | <input type="checkbox"/> Protect & Improve Health Care Benefits |
| <input type="checkbox"/> Improve Vacations                       | <input type="checkbox"/> Increase in Number of Holidays         |
| <input type="checkbox"/> Improve 401K Plan                       | <input type="checkbox"/> Improve Work Scheduling                |
| <input type="checkbox"/> Improve Sick Pay                        | <input type="checkbox"/> Increase Life Insurance Benefits       |
| <input type="checkbox"/> Other Working Conditions (be specific): |   |

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**\*MEMBERS!! – We need the ACTIVE support of each of you to show the Company that we are UNITED in our goal of securing a fair and equitable contract!**

What are you willing to do to help us win a good contract?

- |   |   |
|---|---|
| <input type="checkbox"/> Distribute information         | <input type="checkbox"/> Attend bargaining meetings |
| <input type="checkbox"/> Wear a red shirt on Thursdays  | <input type="checkbox"/> Sign up non-members        |
| <input type="checkbox"/> Attend mobilization activities |   |

Name \_\_\_\_\_ Email \_\_\_\_\_

Ph. # \_\_\_\_\_ Work Dept. \_\_\_\_\_

Address: \_\_\_\_\_

I prefer to be contacted by (circle one): email phone call text during work break

# 2025 CWA/HELENA LABS BARGAINING PROPOSALS

## MEMBERS! PLEASE SUBMIT BARGAINING PROPOSALS FOR CONTRACT NEGOTIATIONS!

- 1) Proposals must be presented before or at the March 4, 2025 membership meeting.
- 2) Proposals must be approved by a vote of the Local's Membership.
- 3) Please refer to the April 30, 2020 Labor Agreement when listing proposals.  
A copy of the Labor Agreement can be found on our Local's website at:  
[www.cwa6139.org](http://www.cwa6139.org)

### Proposed Contract Change

Article # \_\_\_\_\_ Section # \_\_\_\_\_ Page # \_\_\_\_\_

Proposed Contract Language Change: \_\_\_\_\_

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Reason for Contract Language Change: \_\_\_\_\_

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Specific Examples (If any): \_\_\_\_\_

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Has a Grievance Been Filed on this Issue: Yes \_\_\_ No \_\_\_ Unknown \_\_\_

Member Name: \_\_\_\_\_

Job Title : \_\_\_\_\_ Work Location: \_\_\_\_\_

Phone Number: \_\_\_\_\_

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